



Yayasan Tambuhak Sinta

Notes on Training for Health Agency for Renstra Making Team



FORDFOUNDATION

Kuala Kurun, May 14th 2013



TRAINING DETAILS

Project	: FF Governance
Training on	: Training for Health Agency for Renstra Making Team
Date	: May 14th 2013
Trainer	: Dian Anggraeni & Dino Mika
Documentation	: Dino Mika, Dian Anggraeni, Wingo Tampunan
Participants	: 9 people (5 men, 4 women)
Time	: 10 am – 7 pm
Venue	: Hotel Gunung Mas, Kuala Kurun

TRAINING AGENDA

TIME	DURATION	ACTIVITIES	METHODS	PIC
Day I, May 14th 2013				
10.00 – 10.30	30'	Opening by MC Opening speech by Health Agency of Gunung Mas Opening speech by YTS	Presentation Speech Speech	Dino Mika Head of Health Agency of Gunung Mas District Dian Anggraeni
10.30 – 11.00	30'	Introduction to training Introduction session Training rules	Presentation Game Brainstorming	Dino Mika Dino Mika Dino Mika
11.00 – 12.15	75'	Participatory visualization for exploring ideas	Reflection Brainstorming Group discussion Presentation	Dino Mika
12.15 – 13.30	75'	Lunch		
13.30 – 15.00	90'	Collecting ideas in participatory method	Brainstorming Presentation Group simulation Plenary discussion	Dino Mika
15.00 – 15.30	30'	Break		

15.30 – 17.30	120'	Stakeholders Analysis	Brainstorming Presentation Simulation Plenary discussion Questions and Answers	Dian Anggraeni
17.30 – 18.45	75'	Stakeholders Analysis Action Planning	Brainstorming Presentation Plenary discussion Simulation	Dian Anggraeni
18.45 – 19.00	15'	Closure	Speech	YTS, participants

TRAINING FLOW & PHOTOS

Day 1, May 14th 2013

1. Opening by Dino



2. Opening Speech by dr. Maria (Secretary of Health Agency)



3. Welcoming speech by Ms. Dian Anggraeni (YTS) – Governance project coordinator



4. Prayer by Mr. Wingo Tampunan S.Kom – Health Agency of Gunung Mas District

5. Overview of Training background, objectives, methods, and agenda by Dino

6. Introduction session led by Dino

Each participant was given 4 pieces of cards and they write their name, their carrier length as civil servant, and the most inspiring person for them. Facilitator gave the first example to all participants. Below is the sample of the activity:



Siapa Kita?			
Nama	Kota Kelahiran	Lamanya Berkarir	Tokoh yang menginspirasi
no Mika	Hanua	5 Tahun	Thomas A
IKOV	BONGORO ROYA	7 m 5.6	AGUSTIN TEJ
GO TAMPUNAN	BUNTOK	3 TAHUN	ABRIHAN U
SELINDI FACHRI	PALANGKA PANG	± 8,5 Tahun	HOSEA SIA SIA
ARIF	PALANGKA PANG	3 tahun	ALBERT E
MARTINIE	Tumbang HAKON	7 tahun	MOTHER TERESA
ANISAH	DEMOK	3 Tahun	UJE.
BKA SINTA	PANGKOH	5 TAHUN	AGUSTIN TEJ

Introduction Session – Participants are introducing themselves by using cards

7. Pre test with VIPP tool



Dino is explaining how to fill in the pre test



Participants are filling in the pre test using square sticker

8. Training Regulation

They are made participative by asking participant to write them on two cards based on their own ideas. Then the ideas were put on the paper and made into clusters after they are discussed and agreed with all participants. Explanation was given that this is also one sample of activity to collect ideas in participatory way.



Dino explains the sample of clustering ideas



Result of idea clustering on training rules

9. Session I. Visualization to gain ideas participatory by Dino

a. Explanation on the VIPP rules



Visualization rules and reasons

b. Group work and presentation

Participants were asked to discuss to what context VIPP can be used in Health Agency. They are divided into 2 groups consisted of 4 -5 people. The result of the discussion made on cards and presented by each group.



Group 1 and Group 2 are presenting how they can use VIPP in Health agency

c. Discussion and feedback session

The feedback included how to use card color properly and how to write on cards effectively. All participants seemed to enjoy the feedback session and made some comment towards other group presentation and visualization.

10. Lunch

11. Session II. Collecting ideas in participatory ways by Dino

a. Presentation on how to collect ideas effectively



b. Group work

Participants worked in group of 2 and discussed concept of an event focusing on collecting ideas in participatory way based on the real condition in Health Agency in Gunung Mas District.



Group 1 and Group 2 are discussing on an event to be simulated by using VIPP tools and methods

c. Presentation Session & Simulation of using visualization to collect ideas



c. Discussion and Feedback Session

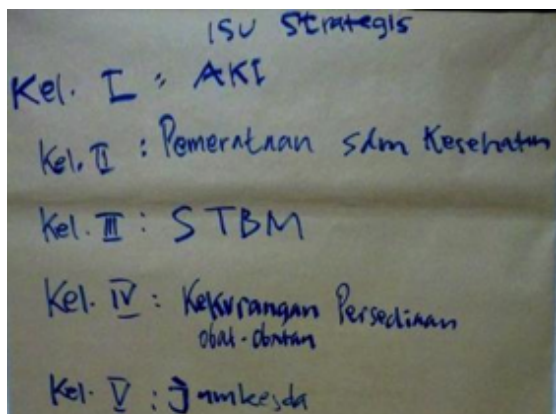


Result of feedback from participants and facilitator

12. Break

13. Session III, Stakeholders analysis by Bu Dian

a. Presentation on what stakeholder analysis is and how to do it



b. Group work on doing stakeholders analysis based on certain topic/program decided by participants in the context of Health Agency.



14. Session IV, Stakeholders analysis and action plan by Bu Dian

a. Continuation of group discussion on stakeholder analysis (4 groups)



b. Presentation Session



Result of Stakeholders Analysis

Kelompok I		AKI		Martine Rikka Sinta	
Tingkat Pentingnya & Penguasaan Kepentingan					
Tingkat Pentingnya	Tidak Diketahui	Kecil / Tidak penting		Cukup Penting	Sangat Penting
				Bappeda	BUPATI
		COMET		DPD	Kepala Dinas
		Kepala Puskesmas Kepala Desa Kader Pasyandu			BRMD
Tingkat Penguasaan	Sangat berpengaruh	PNPM			
		YTS			
Tingkat Penguasaan	Dibawah beberapa hal berpengaruh	kecil / Tidak berpengaruh		WUS, BUMIL, Bulin, Bupas	
		TIDAK PIRAH			

Kelompok II		PENGERTIAN SDM Kes.				
TINGKAT PENTINGNYA & PANGSAH KEPENTINGAN						
		Tidak Diketahui		Cukup Penting		
				Sangat Penting		
Sangat Berpengaruh	C	Selaku		A	Bupati	
		Kepala BKD			Kadinkes	
Dibawah beberapa hal berpengaruh						
Kecil / Tidak ada pengaruh	D	Camat		B	Nakes	
		Kepala Desa			Kepala Puskesmas	
Tidak Diketahui						

KELompok III

STBM
Sistem Standar Berbasis Masyarakat

Tingkat Pentingnya SI Pemangku Kepentingan

Tidak Diketahui	Kecil/Tidak Penting	Cukup Penting	Sangat Penting
SANGAT BERDAMPAK DALAM MASYARAKAT	CAMAT	KABES	WAKIL BUPATI
KERAKITAN ADA PENGARUH	TIM Penggerak PKK Desa/Kelurahan		DPRD
TIDAK DIKETAHUI	KADIS BLM		Bupati

WINGO

Tingkat Pentingnya SI Pemangku Kepentingan

Tidak Diketahui	Kecil/Tidak Penting	Cukup Penting	Sangat Penting
Sangat Berdampak	C	A	
Dalam beberapa hal Berdampak	D	B	
Kecil/Tidak Berdampak			
Tidak Diketahui			

PERSEDIAAN OBAT KURANG

Kelompok 4

TINGKAT PENTINGNYA SI PEMANGKU KEPERAWATAN

Tidak Diketahui	Kecil/Tidak Penting	Cukup Penting	Sangat Penting
	KEPALA PUSKESMAS	A	BUPATI
			KEPALA DINAS KESEHATAN
			DPRD
		D	B
			MASYARAKAT

15. Action Planning

RTL

Siapa ? dari 9 orang

Melakukan apa ?

Ditgl berapa sd tgl berapa ?

Juli 2012 - Agustus 2012

Dikirim ke YTS:

Minggu Pertama Juni 2012

dimananggrani_00@yahoo.com

mlm.milika@gmail.com

16. Training Evaluation



Result of Pre - Test



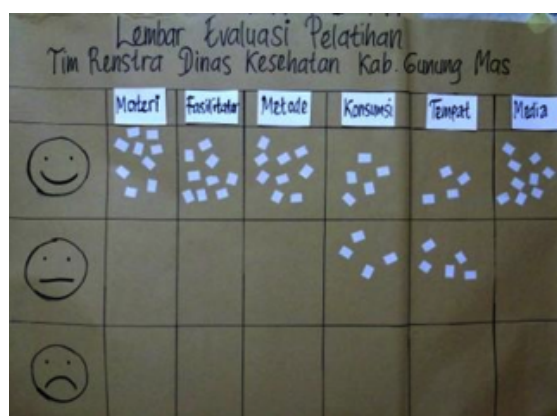
Result of Post - Test

17. Closure

a. Training Evaluation sheet



Participant are feeling in the satisfactory rate



Result of satisfactory rate sheets

b. Closing speech by 2 participants



Mr. Hery Icarno, S.ST and Marthinie, S. Farm, Apt are giving their comments on the training implementation

c. Closing prayer by Proditus Arif, Amd, Kep



d. Dinner

e. Photo session



All women participants and Ms. Dian



All training participants and facilitators